

HUMAN RIGHTS AND EQUALITY POLICY

The corporate culture that we have and that makes us who we are is our most important value. Every process we reflect on our principles grows with the answer and the belief, support, and love of our teammates for each other, and the Tasigo spirit is appreciated by our guests. Sincerity, understanding, and appreciation of superior qualities live on our human resources understanding. We do this with a balanced and prudent management system. Our "right person for the right job" philosophy is also effective in directing resources correctly.

In Tasigo Hotel, the interests and personal rights of the employees are observed. The working process to protect the legal rights of the person has been established here.

We recruit our employees according to equality of opportunity and merit, regardless of race, religion, gender identity, sexual orientation, or sect, and we support them to meet their needs by following a fair and satisfactory wage policy.

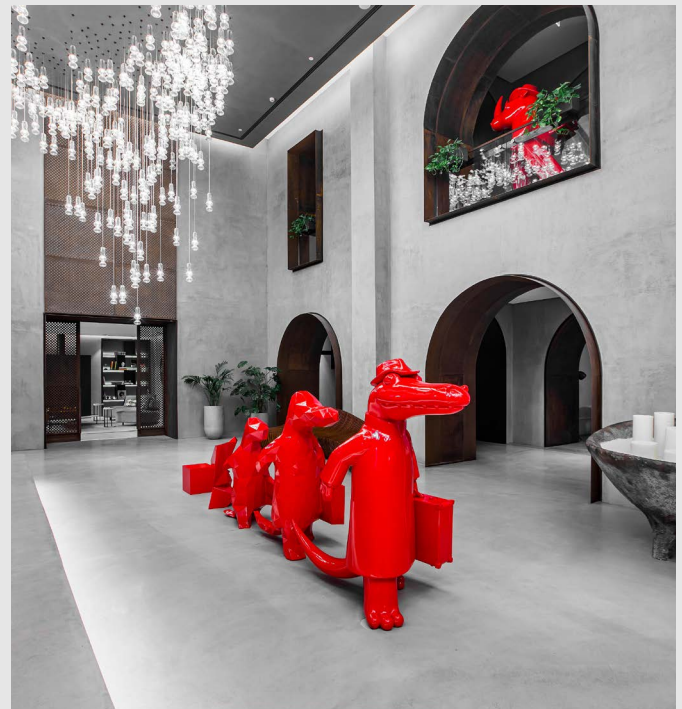
An atmosphere of deep trust and business understanding of those who are honest, transparent, and good in relationships.

We ensure the formation of the belief of assurance.

We respect the individuality and difference that our employees add to our services, and we base our efforts on justice, seniority, and merit in rewarding and promotion processes.

We determine communication ways for our employees' suggestions and speeches, information, and sharing.

Aware of the duties, powers, and responsibilities of employees, effective and harmonious work is encouraged, and a working style in the same ideal with team spirit is adopted. Each individual is defined in the context of protecting and



preventing the individual health and safety of team members and procedures in accordance with business ethics and by providing training.

We periodically evaluate training programs and activities to improve the skills and performance of employees. Employees are monitored to reveal their potential while performing their duties, and they are supported with positive feedback.

The hierarchical structure in the process is established within the framework of respect, love, and tolerance. All Employees; respect everybody's dignity, honor, personality, dignity, and gender, and it is not allowed to interfere with their fundamental rights and freedoms.

To attempt violation of rights such as discrimination, mobbing, brute force, assault, sexual harassment, and sexual abuse of our understanding of management, which has been molded with a close bond of friendship, and adopting such approaches is unacceptable and the line we have determined with certain lines. In the face of inappropriate behaviors (external psychological abuse, sexual harassment, pressure, ridicule, exclusion, humiliation, defamation, etc.), employees are not allowed to create and even form such an initiative by implementing disciplinary regulations / internal services regulation.

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